

ABSTRACT

This research study sought to assess the effects of unserviceable asset for disposal on performance of public organizations in Arusha region. The specific research objectives were: to examine the contribution of asset records on performance of public organizations, to determine the contributions of asset control on performance of public organizations and to assess the disposal procedure of unserviceable assets in public organizations in Arusha region. The research design adopted was a case study because it sought to discover the relationship between aspects of a problem. The methods of data collection used were interview and questionnaire while the sample size used was 68 respondents, and sampling techniques used were systematic random sampling and purposive sampling methods. The validity test method employed was reviewing of the data, to verify the reliability of the tool. Data analysis techniques used were qualitative and quantitative analysis. While the findings of the study show that the asset records helps to reduction of cost on asset theft, increase the profit share to the organization, improvement of unserviceable asset management. On asset control the results found that facilitate the disposal of asset in the organization. On the disposal procedures the result found that the organization tries to dispose the assets within the organization after making necessary communications within the circles of businesses asking whether any other businesses would like to purchase the asset. Therefore, the study concludes that asset records in the organization helps in the reduction of cost on the asset theft increase the profit share to the organizations. The study recommends that the government must ensure always there is conducive environment such as provision of education scheme that support and generate more competence people and prospective worker in the country who will be able to cope with market dynamic in asset disposal and records in today world and hence to meet organization demand. The formulation of a policy framework for disposal of unserviceable assets should be given priority in order ensures smooth delivery of services to citizens.

