

## ABSTRACT

This study investigated into the complex dynamics of impact of force account methodology and its implications for the successful implementation of public projects in Ilemela Municipal Council, Tanzania. The research specifically focused on three critical dimensions: the influence of organizational staff and personnel, the role of project funding, and the significance of project management in shaping the outcomes of force account projects. A sample size of 130 respondents was obtained using a mixed survey study design. The study compiled and analyzed questionnaires and interview guides from significant sources. Sampling method of both simple random and purposeful sampling was employed during sampling. Data were gathered through techniques such as questionnaires and interview checklists. The findings underscore a prevailing positive perception regarding the technical skills of organizational staff, affirming their pivotal role in ensuring efficient and industry-standard project execution. The emphasis on the competence and experience of staff highlights the direct correlation between skilled individuals and the successful implementation projects. The study emphasizes the importance of adequate funding in facilitating the availability of skilled labor and essential materials, ultimately preventing delays and maintaining high-quality work. The study affirms the crucial role of effective project management in the implementation of Force Account Methodology. The study recommends for continuous improvement in project management practices, emphasizing regular evaluations and adjustments based on feedback to enhance collaboration and oversight. The recommendations stemming from the findings emphasize targeted interventions in workforce development, budget management, and project management practices for the success of projects that are implemented by the use of force account in Tanzania.