

ABSTRACT

This study dealt with the Influence of Individual Factors in Procurement Regulatory Compliance by Tanzanian Local Government Authorities a case of Arusha Region. Due to financial and time constraints four councils were selected in Arusha Region (Arusha City Council, Arusha District Council, Meru District Council and Monduli District Council). This study concentrated on four variables; Personal Qualification, Staff awareness of Procurement Rules and Regulation, Staff Training on Procurement Procedures and Employees Workload as Individual factors Influencing Procurement Regulatory Compliance by Tanzanian Local Government Authorities. This study was conducted through a descriptive survey research design. The study involved 4 (four) Local Government Authorities in Arusha Region. This study was guided by research questions based on the variables aforementioned, related literature to this research was studied based on the variables; Personal qualification, staff training, staff awareness of regulations and Employees workload as individual factors deemed to influence procurement regulatory compliance by Tanzanian Local Government Authorities. Data was collected by the use of questionnaires and reliability of research instruments was tested using test-retest technique and validated by experts in academic research. Purposive sampling was used to select the appropriate sample size of 185 respondents from a population of 200 respondents. Data was collected and analyzed by descriptive statistics: simple frequencies and percentages. Data was presented in descriptive form supported by frequency counts and percentages also multiple regression analysis was used to test the hypothesis that individual factors influences procurement regulatory compliance. From the research findings it can be concluded that personal qualification, staff awareness of procurement rules and regulation, staff training and employees' workload influences the compliances of procurement regulatory by Local Government Authorities. Also through regression analysis it was concluded that the extent of individual factors in influencing the compliance of public procurement regulations in the LGAs is by 83 percent as represented by the R^2 this implies that other factors not researched in this study influence by 17%. The researcher recommends that, adequate training on procurement laws and regulations to be provided to procurement staff, tender board members and accounting officers so as to enhance compliance and to ensure service is rendered objectively and with accountability.

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